

WASTECYCLE LTD

CORPORATE SOCIAL REPSONSIBILITY STATEMENT

We recognise that our social and environmental conduct has an impact on our reputation as a corporate entity. We take our corporate social responsibilities (CSR) seriously and are committed to advancing our policies and systems to ensure we address and monitor all aspects of CSR that are relevant to our business. These include good ethical behavior, concern for employee health and safety, care for the environment and community relationships.

We recognise that it is important to maintain a productive and open dialogue with all parties who have an interest in our activities including our customers, suppliers and employees. We encourage feedback from employees, conduct regular customer satisfaction surveys and monitor supplier performance. We welcome communication from interested groups and maintain our website as conduit for providing information and for contacting us.

Employees

Wastecycle are committed to providing employees with a continuing learning and development opportunity to fulfill their potential and this process is managed to align development with Wastecycle's strategic goals and objectives. Appropriate training and education programmes coupled with links to the education sector at undergraduate level reinforce this commitment to learning and development.

Wastecycle are committed to providing equality of opportunity to all existing and prospective employees without unlawful or unfair discrimination. Full support is given to the employment and advancement of disabled persons.

Wastecycle place significant emphasis on customer care and service; and recognizes the importance of appropriate employee training that is required to achieve this.

Health and Safety

Directors and senior managers within Wastecycle demonstrate and disseminate commitment to health and safety by regularly reviewing our health and safety policy and issuing it to all staff: holding regular health and safety management review meetings; ensuring that the entire workforce has access to competent advice; and most importantly by involving the whole workforce.

Environmental

Wastecycle recognise the importance of good environmental practice and the impact that its operations may have on the environment. The main objective of Wastecycle's environmental policy is to comply with environmental legislation in all jurisdictions in which we operate and to adopt responsible business practices by providing the best practicable environmental option (BPEO).

Wastecycle are accredited to ISO 9001:2008.

In 2008 our business continued to report improvements in environmental performance in meeting goals for reducing waste, greater recycling and reducing energy consumption. Our objective is to reduce the amount of waste we send to landfill by increasing our volume of recycling.

Community

Wastecycle's policy is to be a responsible partner within the local community by supporting community initiatives and local charities.

We understand that the local community is important to our business and through charitable donations and practical support we are developing programmes that reflect the particular needs of the community.

We support local education through several initiatives including offering work experience and training for students. We try to disseminate the message of the importance of recycling through School site visits, presentations and the Wastecycle School Environmental Award. A broad spectrum of community and special interest groups visit our operations.

Wastecycle continue to encourage all employees to find new ways to have a positive impact on the communities in which we live and work.

A handwritten signature in black ink, appearing to read 'Paul Needham', with a horizontal line extending to the right.

Paul Needham
Managing Director