

# WASTECYCLE LIMITED

## Health, Safety and Environmental (HSE) Policy

Wastecycle shall ensure that our operations comply with and where possible exceed Health, Safety and Environmental (HSE) legislation, approved codes of practice and any other requirements to which the organisation subscribes relating to the occupational health and safety of employees, contractors and visitors, and our environmental aspects.

Wastecycle are committed to the process of enhancing our HSE performance and will continually measure and monitor standards whilst ensuring that adequate resources are allocated to ensure all personnel are trained and aware of HSE issues and the risks and impacts of their activities.

Wastecycle will take all practical steps to ensure the health, safety and welfare of all employees and persons, and to prevent or diminish any negative impacts on the environment which may be affected by the company's activities.

We all have responsibilities for Health and Safety, and our commitment is to make Wastecycle a safe place to work.

Wastecycle are committed to increasing the percentage of materials recovered and recycled from the incoming waste stream and reducing the amount of waste being land filled by the company in part by raising awareness of the benefits of separation at source.

We are dedicated to assisting our customers in reducing their environmental impact by providing reprocessing services and developing markets for secondary materials. We recognise the reality of climate change caused by increasing greenhouse gas emissions and will continue to measure and reduce the carbon intensity of our operations by maximising re-use and the amount of energy recovered from waste by minimising the use of renewable and non-renewable resources.

Wastecycle will use contractors and suppliers who hold HSE standards compatible with our own where practicable.

This policy will be communicated to all persons working for or on behalf of the organisation, made available to interested parties and audited to ascertain that the information within it is understood and accomplished. This policy is supported by formal Wastecycle HSE structures and systems. It is implemented at HSE Management Review Meetings, chaired by the Managing Director, which is the strategic body on HSE matters and is where objectives and targets consistent with this policy are commissioned and agreed.

Wastecycle believes that excellence in HSE performance has a positive impact on the operational and financial performance of our business. Therefore beyond legislative compliance, we strive to achieve HSE best practice and continuous improvement in our HSE performance.



January 2012

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**Paul Needham**  
**Managing Director, Wastecycle**

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**Date**